

MOUNTAIN VIEW COMMUNITY CHURCH

Position Description- Pastor of Children & Families



Objective

To serve as the Pastor of Children and Families for all campuses of MVCC by being present in the MVCC-Kids programming, collaborating with and supervising the MVCC-Kids staff, leading kids to become disciples and disciple-makers, and leading families to disciple their children in the home.

This pastor will have the opportunity to provide vision and leadership to an established team of highly productive staff in a multi-site and multi-service church with hundreds of children in attendance each week. Furthermore, this pastor will develop a vibrant ministry to diverse families that equips and empowers them to reach and disciple children for Christ.

Responsibilities

A. Oversee all aspects of MVCC-Kids ministry in collaboration with the MVCC-Kids Staff.

1. Build upon the existing Elementary Ministry and lead it to the next level where students are equipped to be and make disciples.
2. Build upon the existing Early Childhood Ministry that teaches our youngest that they are made and loved by God, and the Bible is our source of truth.
3. Lead in the selection of curriculum for MVCC-Kids at each age level and for each program in collaboration with the MVCC-Kids Staff and Leadership team.
4. Collaborate with MVCC-Kids Staff to recruit, lead, schedule, equip, and care for volunteers.
5. Ensure environments, activities and programming for each age group facilitate learning and encourage spiritual growth.
6. Coordinate with MVCC-Kids Staff to facilitate Kids Camp and other events
7. Learn and use Ministry Platform (ChMS) to provide ministry metrics
8. Cooperate with Safety and Security Team to maintain a safe environment for kids.

B. Provide leadership to family ministry and discipleship

1. Develop and lead an MVCC-Family Ministry Team that develops environments and events which are conducive to family discipleship
2. Partner with parents of young children for discipleship in the home.
3. Develop and teach and/or oversee the teaching of parenting and family discipleship courses or groups that fit with the DNA of MVCC.
4. Identify and celebrate key milestones in the spiritual development of kids

C. Provide Pastoral Leadership to the Church at Large.

1. Preaches and Teaches as Needed
2. Assists with Weddings/Funerals/Visitation
3. Serve as a member of the Executive Staff

Experience/Education

1. Bachelor's degree is required
2. Two to three year Seminary degree (M.A. or M.C.E.) preferred or completion of Gateway 1 and 2 (EFCA)
3. At least 4 years of previous experience in children's ministries is required
4. Licensing and Ordination is expected¹

Qualities

1. Meets the biblical qualifications of an elder
2. Organizational and administrative skills
3. Loves and relates well to children
4. Ability to develop and equip others
5. Strong interpersonal skills
6. Team builder and team leader
7. Outgoing and gregarious
8. Collaborative
9. In agreement with EFCA SOF (<https://www.efca.org/sof>) and MVCC Core Values & Position Papers (<https://mvccfrederick.com/our-beliefs/>)

Reporting Structure

As an Associate Pastor, this position reports to the Executive Pastor and is a Member of Executive Staff

Expected Weekly Work Schedule

1. 50 hour work week on average
2. Work Mon-Fri with flexible day off or work from home days
3. Work Sunday mornings
4. Be out approx. 2-3 evenings per week (meetings, home visits, programs, etc.)

¹ If not already licensed or ordained with EFCA, this will be expected to be pursued within the first 2 years.